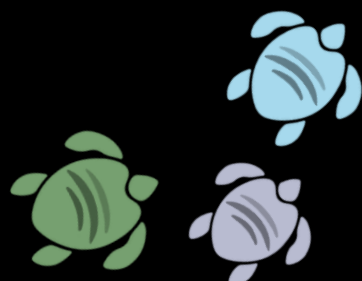


# Member Benefits Guidelines

YABURARA & COASTAL MARDUDHUNERA ABORIGINAL  
CHARITABLE TRUST

July 2026- 2027





The Yaburara and Mardudhunera Charitable Trust has been established for the promotion of Charitable Objects<sup>1</sup> and community benefit.

Community Benefit means the benefit, welfare, or assistance to the YM People including:

- Community Development
- Managing the affairs of the YM People while taking into account the maintenance of their traditional culture
- Improving the social and health circumstances of the YM People
- Acquiring and developing community facilities within YM Lands
- Advancing the education and training of the YM People
- Providing employment opportunities to the YM People
- Developing community projects
- Assisting the YM People in asserting and maintaining their traditional rights and interests in land including the protection of culturally significant areas.

Yaburara and Mardudhunera People means the Yaburara and Mardudhunera Common Law Holders as per the Approved Determination of Native Title made on 27 July 2018 in Holborow on behalf of the Yaburara and Mardudhunera v State of Western Australia [2018] FCA 1108, which came into force and effect on the same date, that native title exists in relation to part of the land and waters described in Schedule 1 of the Yaburara and Mardudhunera Determination and is held by the Yaburara and Mardudhunera People.

### **<sup>1</sup>Charitable Objects**

1. The prevention or relief of poverty, sickness distress, misfortune, or destitution
2. The advancement of education
3. The promotion of health including the provision of health care services and facilities
4. The provision of transport and communication services
5. The promotion and protection of Aboriginal culture



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# What assistance programs are being funded in 2026-2027?



**Hardship Assistance**



**Schooling  
requirements  
assistance**

**Education Grant  
Program**



**Whitegoods  
Assistance**



**Employment Support  
Program**



**Elders' payment**



**Medical Assistance  
Program**

**Critically Ill Medical  
Program**



**Country and culture  
program**



**Funeral Travel  
Assistance**



**Special  
Circumstances**

# How to make an application

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Complete application form, attach invoice or quote and send to: [assistance@wacrntbc.com.au](mailto:assistance@wacrntbc.com.au)



Member Services Team reviews application and will contact you if further information is needed.



Once all documents are received, the application will be processed and sent for payment. Some applications need to be approved by the Trust Advisory Council



Payments can take up to 2 business days to process

## **To assist us to process your application as quickly as possible:**

1. Please complete the application form in full, with your most current contact details, just in case we need to contact you about your application.
2. Remember to include the supplier's information on your application form and include invoices or quotes if required. Payment details need to be included
3. With accommodation bookings, please contact the hotel and make a booking before you send in your application. The hotel should be able to give you confirmation in writing, and this should be sent with your application.
4. Send your application into Member Services at least two weeks before you need the goods or services.

# Policy guidelines

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## **Only Yaburara and Coastal Mardudhunera trust members may apply**

- NO CASH PAYOUTS except for the reimbursement of items which have been approved under the Member Benefits Guidelines.
- Payments will be made directly to suppliers
- The Trust has the right to fund the entire or part thereof of the application
- All expenses are to comply with Charitable purposes
- Additional expenses will not be covered
- Funds for the next financial year will not be made available in the current year.
- No assistance will be provided for the purchase of motor vehicles (ie cars, motor bikes, trucks etc)
- No fines will be paid
- The Trustee and Trust Advisory Council reserve the right to review and make enquiries to help endorse/review outcomes of applications.
- All assistance applications, whether approved or not approved are confidential and they and the contents are not to be shared to other members and other parties
- Secondary members are not eligible to access Assistance Programs

### **Eligibility for Member Benefits**

- To be eligible for benefits under the Yaburara and Coastal Mardudhunera Aboriginal Charitable Trust, individuals must be registered as a Primary Member of the Trust. Members are not eligible if they are currently receiving benefits from any other native title charitable trust or similar entities. This ensures that benefits are distributed equitably and in accordance with the Trust's purpose.

# Member code of conduct

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## **Yaburara and Coastal Marduhunera Aboriginal Charitable Trust Member Code of Conduct Policy**

### **Purpose:**

This Code of Conduct sets out the expected behaviour for all members of the Yaburara and Coastal Marduhunera Aboriginal Charitable Trust (the Trust). It is designed to ensure that everyone behaves respectfully and responsibly, creating a safe and positive environment for all.

The Trust will seek to always support members and their children.

Members, however, may be referred to the WAC Board and have access to their benefits suspended through their WAC Membership by the Trust if their conduct results in:

- Negative impact on the Trust's reputation.
- Negative impact on the ongoing relationship built by the Trust with its suppliers for the benefit of Members.
- Negative impact on the Trusts ability to provide service to its members in a timely and efficient manner.

### **Unacceptable Standard of Conduct**

For all Yaburara and Coastal Marduhunera Aboriginal Charitable Trust Members:

- Confrontational and abusive behaviour towards the Trust, Executive Office, their employees and the Trust's suppliers.
- Property damage and theft, including damages and theft from accommodation provided by the trust.
- Unpaid bills that implicate the Trust and affect Members receiving assistance from that supplier in the future.
- Bullying and/or harassment including bullying/harassment via all forms of social media and technology.

\*Harassment is unwelcome conduct that is based on race, colour, religion, sex, national origin, older age, disability, or genetic information. It involves engaging in a pattern of annoying, threatening, or intimidating behaviour to bother, frighten, or demean a victim. Harassment can include words or behaviour that threaten, intimidate, or demean a person.

## Code of Conduct Breach Process

|                                                                                                                                                                                                                   |                                                                                                                                                                                                          |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>First breach or Minor breaches</b>                                                                                                                                                                             | A formal verbal or written <b>warning</b> will be given to the individual, reminding them of the Trust's expectations and the Code of Conduct.                                                           |
| <b>Second breach or Serious breaches</b>                                                                                                                                                                          | A <b>second warning</b> will be issued; the Member will receive a written letter. Serious breaches may result in losing the ability to receive assistance from the trust for a period of up to 3 months. |
| <b>Third breach or Very serious breaches</b>                                                                                                                                                                      | Member will receive written notification of <b>suspension from trust benefits</b> . This may include losing the ability to receive assistance from the Trust for a period of up to 6 months.             |
| <b>Dispute resolution process:</b> members will have the opportunity to dispute any breach notice by contacting the Trust manager via: <a href="mailto:assistance@wacnrtbc.com.au">assistance@wacnrtbc.com.au</a> |                                                                                                                                                                                                          |

## Examples of breaches to the Code of Conduct

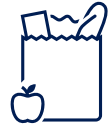
| Severity                     | Examples                                                                                                          |
|------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>Minor breaches</b>        | Mixing personal matters with matters of the Trust                                                                 |
|                              | Using the trust to agitate personal disputes between members.                                                     |
|                              | Disrespecting the views of other members.                                                                         |
| <b>Serious breaches</b>      | Harassing or stalking members or staff. (including and via all forms of social media and technology)              |
|                              | Disrespecting Yaburara and Coastal Marduhunera lore and custom                                                    |
|                              | Use of abusive or threatening language to members or staff.                                                       |
|                              | Sharing confidential information without permission. (including and via all forms of social media and technology) |
|                              | Use of offensive or disrespectful language when discussing trust business.                                        |
|                              | Damaging the reputation of the Trust.                                                                             |
|                              | Damage or theft of property of accommodation provided by the Trust                                                |
|                              | Breaching this policy several times.                                                                              |
| <b>Very serious breaches</b> | Speaking on behalf of the Trust without permission.                                                               |
|                              | Threats of physical violence or threats to members or staffs' safety.                                             |
|                              | Defamatory comments about other members or staff. (including and via all forms of social media and technology)    |
|                              | Public and baseless attacks on the Trust's reputation.                                                            |
|                              | Public misrepresentations about Trust business and decisions.                                                     |
|                              | Interfering members or staff in their conduct of Trust business.                                                  |
|                              | Preventing the trust from complying with its legislative or contractual obligations.                              |
|                              | Disrupting trust meetings or preventing meetings from progressing.                                                |
| <b>Very serious breaches</b> | Seriously damage the reputation of the Trust.                                                                     |
|                              | Intimidation of other members with the aim of affecting Trust decisions.                                          |



Member Programs 2026-2027

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# Hardship Assistance



## Hardship Assistance Program

### \$2,000 per Member per year

#### Purpose

Hardship assistance is available to support members when a member feels they are in need of financial and social support.

#### Who for?

The assistance is at the discretion of the Trustee Advisory Council (TAC) and is considered on a case-by-case basis.

#### Benefit

Hardship assistance can be applied for by Members experiencing financial difficulty for the following:

- Utility Bills
- Grocery Assistance (2 x \$100 food or fuel vouchers per quarter per Member)
- Vehicle maintenance: tyres, general service and emergency vehicle repairs not exceeding \$2,000 per member per financial year.
- Rent Assistance

#### Limitations

Excludes bond for rental properties.

# Home Essentials Assistance



## Home Essentials Assistance Program

**\$3,000 per Member every 5 years**

### Purpose

The aim of the Home Essentials Assistance program is to support Yaburara and Mardudhunera Members to buy necessary household appliances.

### Who for?

For Yaburara and Mardudhunera Members

### Benefit

\$3,000 per qualifying Yaburara and Mardudhunera Member every 5 years

Home Essentials Assistance may be used for:

- Refrigerators and freezers
- Washing machines and dryers
- Air conditioners
- Essential home appliances
- Beds, mattresses and pillows (excluding water beds)
- Televisions up to the value of \$1,000, with a limit of one every 5 years

### Limitations

Essential household whitegoods and furniture only

### What's required?

- A complete and signed application form
- Quote / invoice submitted with the payment details of the supplier

# Elders' payment



## Elders Payment

**\$2,500 per Elder Member per year**

### Purpose

The aim of the Elder's Grant is to support older Yaburara and Mardudhunera Members.

### Who for?

For Yaburara and Mardudhunera Members aged 55+

### Benefit

\$2,500 per qualifying Yaburara and Mardudhunera member per year

### Limitations

Under this policy, members are recognised as an elder once they reach the age of 55.

### What's required?

- A complete and signed application form
- Quote / invoice submitted with the payment details of the supplier

**\*Elders to be paid their unused Elders Payment Funds at the end of the financial year.**

# Country and Culture program



Under the Country and Culture program, Yaburara and Marduhunera members can apply for support to participate in Lore and culture activities, connecting to country as well as cultural and community events.

**The limit for this program is \$2,000 per member per year across the 3 categories: Lore and Culture, Connection to Country and Cultural Community Events.**

## Lore and Culture

**What is it?** The aim of the Lore and Culture program is to support Yaburara and Mardudhunera Members with **travel and food** to attend and participate in Lore ceremonies.

**Who for?** YM Members participating in Lore ceremonies

**Benefit** Please note this is payable during Lore time only.  
**Applications cannot be more than \$1,000.00 at any one time.**  
Applicants can do multiple trips up to the assistance cap limit.

**Limitations** Members need to apply within a reasonable amount of time before travelling.

**What's required?** A completed application form and approval from the TAC

## Connection to Country

**What is it?** The aim of the Connection to Country program is to support Yaburara and Mardudhunera members with **travel and food** to connect to country.

**Who for?** YM members wishing to connect to country.

**Benefit** Applicants can do multiple trips up to the assistance cap limit.

**Limitations** Members need to apply within a reasonable amount of time before travelling.

**What's required?** A completed application form and approval from the TAC

# Country and culture program

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## Cultural Community Events

### Purpose

The aim of the Cultural and Community Events program is to support Yaburara and Mardudhunera members to attend and take part in events and beneficial cultural activities. This includes Cultural community events such as Balls and Seminars.

### Who for?

YM members participating in cultural community events.

### Benefit

Applicants can access up to the assistance cap limit which covers the following:

- Accommodation (up to two nights)
- Travel and/or
- Entrance fees or tickets.

### Limitations

Members need to apply within a reasonable amount of time before travelling.

### What's required?

- A completed application form and approval from the TAC
- Accommodation/travel booking reference from the supplier.
- Details of the event such as a ticket or flyer

# Funeral Travel Assistance

---

## Funeral Travel Assistance

**\$750 per member per year**

|                         |                                                                                                                                                                                                                                                                               |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Purpose</b>          | The funeral assistance is available to support members with travel and accommodation expenses whilst attending funerals.                                                                                                                                                      |
| <b>Who for?</b>         | All YM members                                                                                                                                                                                                                                                                |
| <b>Benefit</b>          | <p>Up to \$750.00 per qualifying member per year.</p> <p>Covers reasonable travel related costs and can include Fuel, Food, Airfare and Accommodation</p>                                                                                                                     |
| <b>Limitations</b>      | <ul style="list-style-type: none"><li>• All receipts must be presented to seek reimbursement.</li><li>• One family member may apply on behalf of a wider member family group.</li><li>• Members need to apply within a reasonable amount of time before travelling.</li></ul> |
| <b>What's required?</b> | <ul style="list-style-type: none"><li>• A completed application form subject to approval.</li><li>• A copy of the funeral notice.</li></ul>                                                                                                                                   |

# Schooling requirements assistance

---



## Schooling Requirements Assistance

### \$1,500 per Member per year

#### Purpose

The aim of the Schooling Requirements Assistance is to support future Yaburara and Mardudhunera Members attending Primary, Secondary and Tertiary education.

#### Who for?

Yaburara and Mardudhunera Members 'children

#### Benefit

Up to \$1,500 per qualifying member per year.  
The assistance is to help members with:

- School fees
- Stationery
- Books
- Uniforms (including shoes, bags and other necessary items)
- School Activities (camps and excursions)
- The cost of school lunches

#### Limitations

All Electronics i.e. laptops, iPads and any other computing equipment are limited to one per child. Up to \$800 for a laptop and \$500 for an iPad.

#### What's required?

- A complete and signed application form
- Proof of enrolment in an educational program or school
- Quotes and /or invoices
- For laptops and iPads, a letter from the institution must be provided stating the need for the device.

# Education Grant Program

---



## Education Grant Program

### Funding at the discretion of the TAC

#### Purpose

To support training and education for both YM members and YM children. To provide students with an opportunity to achieve their potential through high quality resources such as specialist sporting, arts and music programs. In particular, those programs provided by city-based private boarding schools and high-level tertiary educational institutions.

The Program runs concurrent with the Financial Year - from 1 July to 30 June.

#### Who for?

Yaburara and Mardudhunera members and their children.

#### Benefit

The program may be used for the following purposes:

- Textbooks/stationery (reasonable cost & quantity)
- Uniforms (reasonable cost & quantity)
- Enrolment and school fees and contributions
- Tutoring, when proven necessary from the school (reasonable cost & quantity)
- Specialist equipment and specialist clothing (applicant must provide a letter of support) - capped at \$500 per year
- Training camps (excluding sporting events)
- Costs directly related to specialist training (e.g. training entry fees)
- Boarding fees (funding is at the discretion of the TAC and may be partially funded)
- Sport club fees

# Education Grant Program



## Education Grant Program continued...

### Limitations

Yaburara and Mardudhunera Members and their children are eligible for this Program if:

- They have provided proof of enrolment
- They are enrolled in a high-quality secondary school or an accredited university course
- They provide their most recent school reports and attendance records.
- They provide proof of enrolment and a minimum 80% attendance each semester

(Access to funds may be affected if attendance falls under this level)

Those who will be boarding must apply for ABSTUDY.

Please Note: Access to funding may be refused for students who fail to supply up to date enrolment and attendance details.

### What's required?

- A complete and signed application form
- Quotes and /or invoices
- Letters of support (if required)

## Additional assistance

Flights 2 times yearly to return home may be considered for secondary students whose families live in the Pilbara (and other remote areas of WA), depending on circumstances and the balance of funds (This will be at the Trust Advisory Council's discretion).

NOTE: Students in the Pilbara (and other remote areas of WA) need to apply for travel assistance through the Student Subsidised Travel Scheme which is available for up to four return flights a year

# Employment Support Program



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## Employment Support Program

**\$500 per Member per year**

### **Purpose**

The aim of the Employment Support Program is to support YM members to gain employment

### **Benefit**

- Obtaining birth certificates
- Obtain driver's licences (current and suspended)
- Obtain a police clearance
- Obtain a working with children check.
- Obtain PPE such as work boots, work clothing and safety glasses
- Interview clothing up to \$150

### **What's required?**

- A complete and signed application form
- Quote/invoice with the payment details of the supplier

Reimbursements can be made once a receipt is provided.



# Medical Assistance Program

---

## Medical Assistance

### \$1,800 per Member per year

|                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Purpose</b>          | The Medical Assistance Program is available to support members with medical and health requirements.                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Who for?</b>         | Yaburara and Mardudhunera members                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Benefit</b>          | <p>Up to \$1,800 per qualifying member per year<br/>This assistance is there to help members with medical needs, including:</p> <ul style="list-style-type: none"><li>• Hospital Cover and/Ambulance cover</li><li>• Optical</li><li>• Travel</li><li>• Accommodation</li><li>• St. Johns ambulance services if the member doesn't have private health insurance.</li><li>• Gym membership (provided the application is supported by a Doctor's Recommendation)</li><li>• General dentistry</li></ul> |
| <b>Limitations</b>      | An application to assist with travel will NOT be accepted by the Trust if the Member has not applied for and made use of the services supplied by PATS.                                                                                                                                                                                                                                                                                                                                               |
| <b>What's required?</b> | <ul style="list-style-type: none"><li>• A complete and signed application form</li><li>• Patient Assistance Travel Scheme (PATS) application/letter</li><li>• Doctors' referral/letter</li><li>• Proof of appointment</li><li>• Invoices and receipts (please keep all invoices and receipts if the PATS application is unsuccessful)</li></ul>                                                                                                                                                       |

# Critically Ill Medical Program

---



## Critically Ill Medical Program

### Funding at the discretion of the TAC on a case-by-case basis

#### Purpose

The aim of the Critically Ill Medical Program is for Yaburara and Mardudhunera members to access support in special circumstances such as a critical illness/ vital medical situation.

#### Benefit

The assistance is at the discretion of the TAC and is available to cover further medical costs.

#### What's required?

- A complete and signed application form
- Patient Assistance Travel Scheme (PATs) Application
- Doctors' referral or Invoice

#### Note:

Special Projects Applications are approved by a quorum of the TAC (at least one member from each family group must approve)

# Exceptional Circumstances



## Exceptional Circumstances

### Funding at the discretion of the TAC on a case-by-case basis

#### Purpose

The Exceptional Circumstances Program is designed to support Yaburara and Mardudhunera (YM) members during times of emergency, extreme hardship, or significant personal difficulty, including situations involving domestic and family violence. This program provides short-term assistance where the request falls outside the standard Member Benefits Guidelines but aligns with the charitable purposes of the Trust.

#### Benefit

- Assistance is provided at the discretion of the Trustee Advisory Council (TAC) and will be considered on a case-by-case basis.
- Funding may be used to cover urgent and unexpected essential costs where support cannot be accessed through other community or government services

#### Assessment Criteria

All applications will be assessed on their individual circumstances, with consideration given to:

- The urgency and severity of the situation
- The level of hardship being experienced by the applicant
- The necessity and reasonableness of the requested assistance
- The extent to which the request aligns with the Trust's charitable purpose

Applicants must demonstrate that they have:

- Sought or applied for all relevant government assistance (e.g. Centrelink, housing services, crisis payments)
- Attempted to access appropriate community or support services
- Evidence of these efforts must be provided as part of the application. Failure to demonstrate reasonable attempts to access alternative support may impact the outcome.

#### Decision-Making Process

- Applications are reviewed and determined by the TAC.
- Decisions are made on a case-by-case basis, taking into account available funding and competing priorities.
- Approval requires a quorum of the TAC, with at least one representative from each family group endorsing the decision.

*Please see the following page for important information regarding this program*

**Important note:**

The TAC retains full discretion in:

- Determining eligibility
- The level of assistance provided
- Any conditions attached to the funding

Note that funding is limited and not all applications will be approved. Each request will be considered on its merits, urgency, and alignment with the objectives of the program.



# 2026-2027 Member Application for Assistance

**Applicant details:**

Surname: First Name: DOB:

Residential address:

Phone: Email:

**Trust assistance category:**

☐ Hardship \$2,000 per year☐ Schooling Requirements \$1500 per year

☐ Home Essentials \$3,000 (5 years)☐ Education Grant Program\*

☐ Elders Payment \$2,500 per year☐ Medical Assistance \$1800 per year

☐ Lore and Culture \$2,000 per year\*\*☐ Exceptional Circumstances Application\*

☐ Connection to Country \$2,000 per year\*\*☐ Employment Assistance

☐ Country and Culture \$2,000 per year\*\*☐ Funeral Travel \$750 per year

☐ Critically Ill Medical\*

\*TAC approval required  
\*\* \$2,000 across the Country and Culture program

**Summary of Request**

Please give a detailed description of your request, if this application is for a child, or you are nominating a carer, please provide their information below:

|  |
|--|
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |

## Goods/Services

| Description of Items<br><i>Eg: food/fuel voucher, books, uniform, Dental treatment, prescription glasses</i> | Supplier/Name<br><i>Supplier /business name/reimbursement</i> | Amount |
|--------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|--------|
|                                                                                                              |                                                               |        |
|                                                                                                              |                                                               |        |
|                                                                                                              |                                                               |        |
|                                                                                                              |                                                               |        |
| <b>Comments:</b>                                                                                             |                                                               |        |

PLEASE PROVIDE BSB & BANK ACCOUNT DETAILS OR BPAY DETAILS (AND INVOICE IF APPLICABLE).  
*Please note, incomplete details may result in delays.*

**IS THIS A REIMBURSEMENT?** ☐

|                          |  |
|--------------------------|--|
| Name of Service Provider |  |
| Bpay                     |  |
| Biller Code              |  |
| Reference number         |  |

|                |  |
|----------------|--|
| Account name   |  |
| BSB            |  |
| Account number |  |

**Member Signature**

-----

**Date:**

-----

MLCS Executive Services | Phone: 08 8363 7755

Email: **[assistance@wacrntrbc.com.au](mailto:assistance@wacrntrbc.com.au)**



## Contact details

If you have any further questions or queries in relation to any of the information contained in this document, please do not hesitate to contact us.

P: 08 8363 7755

E: [assistance@wacmntbc.com.au](mailto:assistance@wacmntbc.com.au)

[www.perpetual.com.au/nativetitle](http://www.perpetual.com.au/nativetitle)