

Strategic Plan

YABURARA & COASTAL MARDUDHUNERA
ABORIGINAL CHARITABLE TRUST

2026 - 2029



Vision

Walking together to support and assist Yaburara and Coastal Mardudhunera Members by strengthening community for future generations, today and in the future.

Purpose

Through good governance, consultation and decision making and in accordance with the trust deed we will continue to deliver and achieve the Trust's vision for the Yaburara and Coastal Mardudhunera Members.

Our Guiding Principles

We will:

- Act in accordance with the Trust Deed and charitable purposes.
 - Respect culture, Lore and connection to Country.
 - Support self-determination and community aspirations.
 - Make decisions fairly and transparently.
 - Balance the needs of current and future generations.
 - Maintain good governance and accountability.
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Strategic Priority 1:

Financial Sustainability & Future Generations

Why this is important

The Trust must protect and grow its funds so that benefits can continue and be sustainable for current and future generations.

What we will do

- Review how the funds are invested annually, monitor performance and continue to improve our investment strategies.
- Continue to grow the Future Fund.
- Ensure charitable programs remain financially sustainable.

How we will measure success

Measure	Target
Investment Policy reviewed	Every 4 years
Investment strategy and performance reported to TAC	Quarterly at TAC Meetings
Future Fund contributions made	In accordance with IPS
Trust capital protected and maintained	Annual review
Annual financial report provided	Annually

Strategic Priority 2:

Strong Culture & Connection to Country

Why this is important

Culture and connection to Country is important to the identity and wellbeing of Yaburara and Coastal Mardudhunera People.

What we will do

- Continue cultural assistance programs.
- Support Lore, culture and Return to Country activities.
- Promote and encourage opportunities for our members and younger generations to gain cultural knowledge.

How we will measure success

Measure	Target
Members accessing cultural programs	Reported annually
Return to Country activities funded	Reported annually
Cultural program participation	Reported annually
Member feedback on cultural programs	Increased uptake and access

Strategic Priority 3:

Good Governance & Member Engagement

Why this is important

Strong governance ensures the Trust remains accountable, fair and effective in delivering benefits to Members.

What we will do

- Comply with the Trust Deed and legal obligations.
- Provide induction and governance training for TAC members.
- Maintain and comply with all policies and procedures.
- Continue ongoing community engagement and consultation.
- Strengthen communication with Members.

How we will measure success

Measure	Target
Governance training completed	Annually
Community meeting held	Minimum one per year
Engagement with family groups	Every year
Member survey completed	Every year
Compliance reporting provided	Quarterly
Material compliance breaches	Nil

Strategic Priority 4:

Health, Wellbeing & Member Support

Why this is important

The Trust plays an important role in supporting Members through hardship and improving wellbeing outcomes.

What we will do

- Maintain hardship, medical and wellbeing programs.
- Use member feedback to improve programs.
- Review program effectiveness regularly.
- Adjust program funding as required.

How we will measure success

Measure	Target
Members accessing wellbeing programs	Reported annually
Member feedback collected	Annually
Wellbeing programs reviewed	Annually
Program budgets and allocations reviewed	Annually
Analyse program demand/usage	Annually

Strategic Priority 5:

Education and Capacity Building

Why this is important

Education, training and employment create opportunities and improve outcomes for Members and future generations.

What we will do

- Maintain education assistance and scholarship programs.
- Support members with training and employment.
- Review and improve program guidelines.
- Seek feedback from Members about education and employment needs.

How we will measure success

Measure	Target
Members receiving education support	Reported annually
Members accessing employment and training support	Reported annually
Program review completed	Annually
Member satisfaction with programs	Annual survey and feedback

Strategic Priority 6:

Program Effectiveness & Community Impact

Why this is important

The Trust supports the self-determination aspirations of the Yaburara and Coastal Mardudhunera people and recognises the importance of strong, community-led organisations.

What we will do

- Work collaboratively with Wirrawandi Aboriginal Corporation.
- Support initiatives that strengthen community capacity and leadership.
- Support the Corporation's long-term sustainability and development.
- Maintain regular communication with members.
- Encourage community participation in Trust activities.

How we will measure success

Measure	Target
Joint meetings with WAC	At least annually
Community updates provided	Annually
Community survey completed	Annually

Annual Strategic Review

Each year the TAC will review:

1. Financial Sustainability & Future Generations

- What was invested for future generations?
- Are Trust funds being protected and managed responsibly?

2. Strong Culture & Connection to Country

- How many Members accessed cultural programs?
- What cultural activities were supported?

3. Good Governance & Member Engagement

- Were governance obligations met?
- Were Members appropriately consulted?

4. Health, Wellbeing and Member Support

- How many Members received assistance?
- Are programs meeting Member needs?

5. Education & Capacity Building

- How many Members accessed education and employment support?
- What improvements are required?

6. Program Effectiveness & Community Impact

- How has the Trust supported community aspirations?
- How has the Trust worked with WAC?

Strategic Plan Review

This Strategic Plan will be:

- Reviewed annually by the TAC.
- Supported by an Annual Plan and Budget.
- Evaluated in the final year of the Plan to inform the next Strategic Plan.

The review should:

- Assess progress against objectives.
- Identify achievements and challenges.
- Consider Member feedback.
- Review risks and emerging priorities.
- Inform future planning and program development.

Approval

Approved By	Date
Trustee Advisory Committee	04 September 2026
Trustee	04 September 2026

Plan Period: 2026-2029